

Ty Bron Afon
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Our Ref
Your Ref

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E-mail

Recruitment Team
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October 2009

Dear Candidate

APPLICATION FOR EMPLOYMENT WITH BRON AFON COMMUNITY

Thank you very much for your interest in working for Bron Afon Community Housing. I hope you will find all the information you need in our pack or on our website to enable you to decide whether you want to work here. If you would like an informal chat about the jobs or if you have any questions, please give us a call on 01633 620096, leave a message and we will get back to you.

Bron Afon: created and shaped by tenants and staff Bron Afon has been created and shaped over the past two years by tenants and staff working together to design their own landlord and employer. The result is a unique organisation with our own ways of working. If you join us, you will be able to play your part in improving and adapting our model as we learn from our own experience and others.

Community owned We have 1295 members and our members play an active part in the development of our policies and strategies and monitoring performance. Our membership committee is elected and scrutinises the work of our Board, attending Board meetings and receiving all non confidential papers. All our members live in Torfaen and a majority must be tenants. If you join us in any role, you will be working with our membership frequently, involving them in setting priorities and policy making.

Proud to be a public service organisation We are proud to be seen as a public service organisation working as a partner with public sector organisations in the Borough. Operating only within Torfaen we are a community based organisation delivering local services.

Making a difference: Improving the quality of life in Torfaen We are a new community owned social enterprise and registered social landlord. The provision of high quality homes and excellent services to tenants is one of our aims. We intend to play a major part in improving the quality of life for all residents in Torfaen, not just in the housing arena but by creating new jobs, increasing skills, improving health, promoting community safety, supporting and developing communities, supporting older people and tackling poverty. 201 of our staff work in repairs and improvements making us one of the largest construction employers in South East Wales.

Investing in People, Homes and Communities in Torfaen

Bron Afon Community Housing Limited is registered as an Industrial and Provident Society with charitable rules Register No 30235 R and is registered with the Welsh Assembly Government as a Registered Social Landlord Registration No L147

- With 43 apprentices we have a substantial role to play in increasing the skills of local young people.
- We provide support services to over 2,500 local older people
- We have our own community safety team.
- We own and manage significant parcels of land for community use.
- We are actively involving local communities in shaping their own priorities.

With a local focus, a budget of £50 million and over 450 staff almost all based in our headquarters building we are large enough to make an impact yet small enough to be versatile and flexible. Unlike almost every other registered social landlord, we are carrying out the internal improvement programme to tenants' homes using our own staff rather than major contractors as we can achieve savings whilst ensuring that we create new jobs for local people.

Working for Bron Afon: the look and feel If you apply for one of our posts and come for interview, staff will tell you more about what it feels like to work for Bron Afon. A few quotes are included in the pack. We have designed our headquarters as a base for our members as well as our staff, emphasising the membership as essential partners in our organisation. The building is status free with no reserved parking and no separate offices for anyone. Staff are involved in shaping and developing our policies and we are placing a great emphasis on people working across teams. Tenants have noticed the difference already, in our first month we had more compliments about good quality work and the good attitude of staff than had previously been received in a year.

Find out more There is much more to say about Bron Afon but you won't really get a feel for whether you want to work here without talking to us, finding out what makes us tick and whether we are the kind of people you want to work with. So call us and talk it over and we can also get one of our colleagues in the team to give you a ring and tell you what it feels like working here with its positive challenges.

Unfortunately we are unable to accept CV's only completed application forms. Please can I also remind you to pay the correct postage when returning your application so that it reaches us in time.

Closing date for applications is Midday Monday 26th October 2009.

Many thanks and good luck.

Yours sincerely

Duncan Forbes
CHIEF EXECUTIVE

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